

TRA Events Accessibility & Inclusivity Statement



At the Travel Risk Academy we are committed to creating an inclusive and accessible environment for all attendees. We believe that everyone, regardless of ability, background, or identity, should have the opportunity to fully participate in and enjoy our events. Our goal is to ensure that all attendees feel welcome, valued, and respected.

Accessibility

To ensure our events are accessible to everyone, we will apply the following principles:

- **Venue Accessibility:** Choose venues that are wheelchair accessible, including entrances, restrooms, and seating areas. We will provide clear signage and assistance if needed.
- **Transportation and Parking:** Offer accessible transportation options and reserved parking spaces close to the event entrance.
- **Communication Access:** Provide sign language interpreters, captioning services, and other communication aids upon request. We will ensure that all event materials are available in accessible formats, such as large print, braille, and digital versions.
- **Dietary Needs:** Accommodate dietary restrictions and preferences, including allergies, religious requirements, and personal choices. We will clearly label all food and beverage items.
- **Service Animals:** Welcome service animals and provide designated relief areas.
- **Sensory Accommodations:** Offer quiet rooms or designated quiet areas for those who need a break from sensory stimulation. We will also provide noise-cancelling headphones and other sensory aids upon request.
- **Assistive Technology:** Ensure that our event website, registration process, and digital content are accessible and compatible with assistive technologies.

Inclusivity

To foster an inclusive environment, we will apply the following principles:

- **Diverse Representation:** Strive for diverse representation among our speakers, panelists, and experts. We will consider diversity in terms of gender, race, ethnicity, ability, age, sexual orientation, and other identities.
- **Inclusive Language:** Use inclusive language in all event communications and encourage our speakers and participants to do the same.
- **Code of Conduct:** Implement and enforce a clear code of conduct that promotes respectful behavior and prohibits discrimination, harassment, and bullying. We will provide a safe and confidential way for attendees to report any concerns.
- **Cultural Sensitivity:** Respect and celebrate cultural differences. We will provide cultural competence training for our staff and volunteers to ensure they understand and respect diverse perspectives and needs.
- **Feedback and Improvement:** Actively seek feedback from attendees on how we can improve accessibility and inclusivity. We will make adjustments based on this feedback and continuously strive to do better.

We are dedicated to making the Travel Risk Academy a place where everyone feels welcome and included. If you have any specific accessibility needs or questions, please contact us at enquiries@travelriskacademy.com. We look forward to working with you to ensure a positive and enriching experience for all.